



الشركة القطرية لحلول القوى البشرية  
Qatar Manpower Solutions Co.

# Entrepreneur and Executive Residency

# Entrepreneurs Residency FAQ's



الشركة القطرية لحلول القوى البشرية  
Qatar Manpower Solutions Co.

# Program Overview

## ➤ **What is the entrepreneur residency?**

Qatar's Entrepreneur residency scheme is a self sponsored five-year residency permit tailored for entrepreneurs. It enables entrepreneurs to contribute to Qatar's economic landscape.

## ➤ **What benefits does the entrepreneur residency offer?**

- Access to free government healthcare services.
- Ability to change jobs (fitting requirements).
- Access privileged banking services.
- Access to the privilege program and exclusive benefits from a selected range of discounts.

## ➤ **Who is eligible to apply for the entrepreneur residency?**

To be eligible for the entrepreneur residency, you need to be endorsed by a local incubator and/or receive investment.

# Application Process

## ➤ **If I am a resident, what documents are required to support my entrepreneur residency application?**

- Copy of QID.
- Copy of passport.
- Personal Photo.
- Bank statement for the last 3 months.
- Comprehensive CV outlining relevant experience.
- Endorsement letter from incubator.
- Establishment Card.

## ➤ **If I am not a resident, what documents are required to support my entrepreneur residency application?**

- Copy of passport.
- Personal Photo.
- Attested Bank statement for the last 3 months.
- Attested Police Clearance.
- Comprehensive CV outlining relevant experience.
- Endorsement letter from incubator.

# Application Process

## ➤ How do I attest my documents?

- If nonresident, Upon issuing your bank statement & police clearance, make sure to attest them from the Ministry of Foreign affairs of the issuing country then have them attested from the embassy of Qatar .
- If resident, can submit a local bank statement and police clearance.

## ➤ My offshore bank has a branch in Qatar; can this branch attest my offshore bank statement?

No. The attestation must be carried out by the issuing offshore bank, followed by the Ministry of Foreign Affairs and the Embassy of Qatar

## ➤ Do I need a special work permit for Qatar Financial Center registered companies & how is the process initiated?

Once your residency is issued, a Qatar work permit issued by ministry of labor is still required to initiate any employment contract.

## ➤ What happens if my application is returned?

If your application is incomplete, a formal notification will be sent to review the notes of the documents to resubmit.

# Employment & Residency

➤ **Can I be employed after I receive the entrepreneur residency?**

Yes. you are permitted to engage in employment given a work permit is issued to initiate any employment contract.

➤ **Can I sponsor my immediate family?**

Yes. you can sponsor family members and dependents according to the Ministry of Interior's compliance & regulations.

➤ **Can I sponsor my spouse's parents also to reside in Qatar?**

No, you can only sponsor first-degree relatives (Parents, Spouses & Children).

➤ **I am currently employed in Qatar; can I maintain my current employment after receiving the entrepreneur residency?** Yes, you can however before applying, it is recommended to align with your employer and explain your interest to convert from being under company sponsorship to an entrepreneur residency.

➤ **What is the renewal process for the entrepreneur residency?**

Renewal is available, subject to continued compliance with the eligibility criteria with the incubator.

# Employment & Residency

## ➤ What are the work permit requirements?

To legally work in Qatar under this residency, a work permit issued by the Ministry of Labour (MoL) is mandatory.

### When is the permit required?

- **If you transfer to this residency and stay with the same employer:**

Your current employer must issue or update your work permit to maintain legal employment status.

- **If you change your employer:**

Your new employer must apply for and issue a new work permit before you start working.

- **If you are newly arriving under this residency:**

You must obtain a work permit through your employer before engaging in any employment activity in Qatar.

### How to apply for a work permit?

The process is completed by the employer through the Ministry of Labour Qatar:

1. **Submit Application:** Employer applies for a Work Permit via MoL e-services portal
2. **Attach Required Documents:** Residency details, employment contract, and relevant approvals
3. **MoL Review & Approval:** Authorities review compliance with labor regulations
4. **Permit Issuance:** Once approved and printed, the employee is legally authorized to work

You can access the service here: [Link](#)

# Executive Residency



الشركة القطرية لحلول القوى البشرية  
Qatar Manpower Solutions Co.

# Program Overview

## ➤ **What is the Executive Residency?**

Qatar's self-sponsored Executive Residency is a five-year residence permit tailored for high-achieving professionals across strategic sectors. It enables Executives to maintain in Qatar and contribute to Qatar's knowledge economy without the need for local sponsorship.

## ➤ **What benefits does the Executive Residency offer?**

- Access to free government healthcare services.
- Ability to change jobs (fitting requirements).
- Access privileged banking services.
- Access to the privilege program and exclusive benefits from a selected range of discounts.

## ➤ **Who is eligible to apply for Executive Residency?**

Senior professionals residing in Qatar who meet the minimum salary requirements and hold an executive or senior management position with a recognized employer.

## ➤ **Who can apply?**

Only executives formally nominated by their current employer through the portal are eligible to apply.

## ➤ **Do I need to be a resident of Qatar to apply for executive residency?**

Yes. Applicants must hold a valid residency status in Qatar at the time of application.

# Application Process

## ➤ How do I apply?

Once Invited, Applicants are required to complete the application form and upload the requested academic, professional, and supporting documentation relevant to their category.

## ➤ What documents are required to apply?

Applicants are required to submit the following documents:

- QID (valid for more than 3 months)
- Stamped 3 months Bank Account
- Valid Employment Contract
- Other support documents
- Establishment card
- Personal photograph (passport standard high resolution)
- CV/Resume

## ➤ Is there a minimum salary requirement?

Yes. Applicants are required to meet a minimum salary threshold, as defined by the applicable eligibility criteria.

## ➤ How do I attest my documents for use in Qatar?

Documents issued outside Qatar must first be attested by the relevant authorities in the issuing country (e.g., Ministry of Education, Ministry of Foreign Affairs), followed by attestation from the Qatari Embassy or Consulate in that country.

## ➤ What happens if my application is declined?

You will receive a formal notification with reasons where possible.

## ➤ What happens if my application is returned?

If your application is incomplete, a formal notification will be sent to review the notes of the documents to resubmit.

# Employment & Residency

## ➤ **Will I continue to receive the same employment benefits from my employer?**

Employment benefits are determined by your employer. We strongly recommend confirming benefit continuity with your employer prior to submitting your application.

## ➤ **Can I sponsor my immediate family?**

Yes. Executive Residents may sponsor family and dependent children, in accordance with Ministry of Interior requirements.

## ➤ **Can I maintain my current employment in Qatar?**

Yes, you can, but before applying, it is recommended to align with your HR department and explain your interest to convert from being under company sponsorship to an Executive residency.

## ➤ **What is the renewal process for the Executive Residency?**

Renewal is available, subject to continued compliance with the eligibility criteria.

## ➤ **Can I open a business in Qatar?**

Yes. Executive Residency holders are permitted to establish and own a business in Qatar, in accordance with applicable laws and regulations.

## ➤ **Can I work while owning a business?**

Yes. Executive Residency holders may work while owning a business; however, a valid work permit is still required to initiate any employment.

# Employment & Residency

## ➤ What are the work permit requirements?

To legally work in Qatar under this residency, a work permit issued by the Ministry of Labour (MoL) is mandatory.

### When is the permit required?

- **If you transfer to this residency and stay with the same employer:**

Your current employer must issue or update your work permit to maintain legal employment status.

- **If you change your employer:**

Your new employer must apply for and issue a new work permit before you start working.

- **If you are newly arriving under this residency:**

You must obtain a work permit through your employer before engaging in any employment activity in Qatar.

### How to apply for a work permit?

The process is completed by the employer through the Ministry of Labour Qatar:

1. **Submit Application:** Employer applies for a Work Permit via MoL e-services portal
2. **Attach Required Documents:** Residency details, employment contract, and relevant approvals
3. **MoL Review & Approval:** Authorities review compliance with labor regulations
4. **Permit Issuance:** Once approved and printed, the employee is legally authorized to work

You can access the service here: [Link](#)